



ESG Statement for Grey Simmonds Food Service

At Grey Simmonds Food Service, we are committed to integrating Environmental, Social, and Governance (ESG) principles into every aspect of our operations. As a trusted provider in the food service industry, we understand the importance of sustainable practices, ethical stewardship, and community engagement in building a resilient and responsible business.

Environmental Responsibility

We are dedicated to minimizing our environmental footprint through:

- **Sustainable Sourcing:** Partnering with suppliers who prioritize sustainable manufacturing, ethical labour practices, and reduced environmental impacts.
- **Waste Reduction:** Working with our customers to help drive and implement robust FOG & waste management systems, including recycling, composting, and initiatives to minimize food waste throughout the supply chain.
- **Energy Efficiency:** Leveraging energy-efficient technologies in our operations and especially where we work: [Sustainable Practices](#).

Social Commitment

Our business thrives on fostering strong relationships with our employees, customers, and communities:

- **Employee Welfare:** Promoting a safe, inclusive, and supportive workplace that prioritizes professional growth, mental well-being, and diversity.

- **Customer Education:** Empowering our customers with resources and information to make sustainable and ethical food choices.
- **Local Sourcing:** Prioritizing local suppliers to boost community economies and reduce environmental impact.

Governance and Ethics

We uphold the highest standards of integrity, accountability, and transparency by:

- **Ethical Practices:** Adhering to strict ethical guidelines across our supply chain, including fair labour policies and humane treatment of workers.
- **Compliance:** Ensuring full compliance with all regulatory requirements and industry best practices.
- **Stakeholder Engagement:** Actively engaging with stakeholders to align our ESG priorities with their expectations and to build trust.

Continuous Improvement

Grey Simmonds Food Service is committed to ongoing evaluation and improvement of our ESG strategies. We are currently working on setting measurable goals and so we can report on our progress, we aim to lead by example in driving positive change across the food service industry.

Together, we are creating a future where equipment supplied serves not only people but also the planet and the communities we touch.

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Scott Dackombe
Managing Director

DATE: 1st January 2025

LATEST DATE FOR NEXT REVIEW: 31st January 2025